

## **Georgia Department of Early Care and Learning (DECAL) - TA**

The Lastinger Center will build the capacity of Georgia facilitators to sustain Community of Practice training model after the completion of the Race to the Top Early Learning Challenge grant. Through its proven capacity building model, the Lastinger team leads the first year of training and follow up, selects strong facilitators from the first cohort to receive extra training, which prepares them to apprentice as co-facilitators who train the second cohort of participants in partnership with Lastinger staff in the second year of the partnership. After the second round of training is completed, the Lastinger team is available to these facilitators by phone and videoconference to help develop agendas, plan meetings, and address any concerns while they apprentice a new round of co-facilitators and train a third cohort of participants. In year 3 of the partnership we will help Georgia develop and implement its own certification process to ensure sustainability beyond the Race to the Top funding. Through this process, a capacity-building pipeline is established so that these Georgia-based trainers will then be prepared to train child care program staff (e.g., center directors, education coordinators), technical assistance consultants, and other leaders to facilitate communities of practice in child care programs statewide after the completion of the grant at the end of 2017. There will be no ongoing fees to the University of Florida necessary for DECAL to continue to offer this training within the State of Georgia upon completion of this agreement. Should DECAL desire ongoing support or additional capacity building after the conclusion of the work outlined in this proposal, this can be negotiated separately.