

Valley of the Sun United Way Professional Development and Consultation

The goals of this project include (1) Executive Leadership for the Valley of the Sun United Way Quality First (QF): Consultation on how to structure coaching reform effort, including quality assurance, evaluation findings, and recommendations for securing necessary funding for future years; (2) QF Program Managers/Coaching Supervisors: Continuation of capacity building, understanding of highly effective coaching and evaluation of coaching performance, and ownership of creating capacity in coaches; (3) QF Coaches: Orientation to Arizona Coaching Competencies through the Lastinger Leadership framework, to lead into capacity building with the Lastinger Early Learning Online Coaching Professional Development System (year 2); and (4) QF Programs: Emphasis on program readiness to receive high-quality coaching that creates impact in outcomes. Program leaders (Childcare Directors) will be offered an alignment tool to learn about the conditions and structures necessary to support on-site coaching.