

Jefferson Parish Early Learning Coaching

The UF Lastinger Center, in collaboration with Jefferson Parish Public School System collaborators, will work to improve teacher effectiveness and child outcomes by developing a cadre of up to 20 Certified Early Learning Coaches through intensive professional development over six months.

1. **Intensive Induction into Coaching:** During a three-day immersion facilitated by UF Lastinger team members, including coaching specialists, participants will explore high-impact instructional strategies, reflect on their individual coaching beliefs, learn the philosophy and mechanics of collaborative coaching, and practice strategies for supporting teachers and directors.
2. **Implementation Support Sessions:** Participants will attend five interactive, blended learning sessions with their UF Lastinger Coaching Specialists. In these sessions, coaches will utilize an inquiry approach to identify focus areas for improving their coaching skills. The UF Lastinger Instructional Specialist will provide support and individualized feedback for growth to participants as they develop their skills in effective training and technical assistance, observation, collaborative analysis of data, and reflective conversations about teaching practice.
3. **Performance Review:** Participants will produce video recordings of coaching conversations they have with teachers. Using structures from their induction experience and ongoing implementation support sessions, they will receive ongoing feedback and support from their peers and UF Lastinger Coaching Specialists.
4. **Online Resource Center:** Participants will utilize an online forum to upload videos for analysis and to download resources to use with colleagues and providers. Participants will need to be able to video themselves during coaching conversations and upload these videos to the Flamingo platform. It is essential that all participants have a tablet or mobile device with these capabilities.
5. **Portfolio Documentation and Certification:** Participants will document their development in an electronic portfolio consisting of written reflections, video recordings and data displays of classroom observations. UF Lastinger staff will assess portfolios, and participants who are successful will receive the UF Lastinger Certificate for Early Learning Coaches.