

Quality First Early Learning Coaching Program

The goals for this project include the following:

- Launch, provide professional development, and facilitate small-scale evaluation of new QF Coach Competencies across coaching organizations and stakeholders.
- Create competency-based QF Coaching rubrics, self-study tools, assessments, and resources to assess and evaluate coaching practice.
- Facilitate stakeholder collaboration to develop QF coaching pathways for coaches and supervisors to have access to quality training aimed at building and level-setting the most critical skills for the role, resulting in a diverse, but consistently qualified workforce.

Lastinger Programs

Quality First Early Learning Coaching Competencies Pilot and Evaluation: This comprehensive design, implementation, and evaluation process will include the following:

- Continuous feedback and revision of QF Coaching Competencies based on recommendations by the QF Coaching Advisory Team, coaching stakeholders, and QF programs.
- Development of QF coaching rubrics and assessments, to include: coaching evaluation rubric(s), self-study/self-assessment tool, coaching resources, and resources to inform coaching pathway creation.
- Development of research design to include: logic model, pre/post coaching assessment creation and validation, and analysis methods for small scale evaluation.
- Data gathering through coaching observations, artifact collection, and video assessments with coaches, supervisors, QF leadership, and QF program participants.
- Stakeholder data collection to include:
 - a. Agency focus groups to include QF coaching supervisors, lead coaches, and coaches
 - b. Focus groups/interviews of SWHD, VSUW, FTF and partnering QF Coaching programs and organizations (ASCC, Blake, CFR, QF Academy, QF Coaching Redesign)
 - c. Program surveys to all stakeholders to inform pathway creation and assessment revision.
- Dissemination of pilot research to all QF coaching stakeholders through report writing, conference presentations, and local organizational presentations.

Lastinger Coaching Professional Development Facilitation

- Facilitation of Coaching Pathway Strategic Planning Advisory Groups to collaboratively create pathways to coaching capacity
- Facilitation of QF Coaching Supervisor PD to create capacity around QF Coaching competencies, rubric creation, data gathering, and video coaching assessments.