

## **Orange Instructional Coaching Professional Development**

The UF Certified Instructional Coach Program has been designed as an intentional and powerful program to build the capacity of school systems to continuously improve the quality of teaching and learning. Certified Instructional Coaches are a foundational building block of a school system's strategy to assess the quality of instruction and provide actionable feedback that improves teacher effectiveness. UF's goal is to work closely with the school system to develop a strong cadre of certified instructional coaches that have deep expertise and substantial success in advancing teaching and learning outcomes.

For a nominal fee, UF will provide sustainable ongoing scaffolding and support, including the coaching notebooks. In essence, this is a cost-efficient gradual release model where UF works in tandem with the district to build a powerful approach to improve teacher practice and student learning that can be sustained and grown.

The UF Lastinger Center will provide Orange County with the following:

### **Coaching Notebook:**

The district can order coaching notebooks through the Lastinger Center. The notebooks can be delivered directly to the district. Individual districts are responsible for creating and ordering resource packets with articles for their coaching participants. They are also responsible for ordering Jim Knight's *Instructional Coaching* book along with any other texts they would like to include for the training.

### **Calibration Session:**

The University of Florida will provide video calibration training to Orange County facilitators.

### **Facilitator Training Session:**

Training will be provided to experienced/lead facilitators regarding designing and facilitating video facilitator calibration sessions and strategies on supporting facilitators with video scoring. Training will be led by University of Florida Lastinger Center.

### **Video Review and Certification:**

The University of Florida will continue to certify coaching participants. In order for participants to become UF Lastinger Certified Instructional Coaches they must have their coaching video certified by a member of the UF coaching team. A certificate of completion will be issued to participants who meet the criteria outlined on the coaching rubric.