

## **Seminole Instructional Coaching Professional Development Year 8 Support**

The UF Certified Instructional Coach Program has been designed as an intentional and powerful program to build the capacity of school systems to continuously improve the quality of teaching and learning. Certified Instructional Coaches are a foundational building block of a school system's strategy to assess the quality of instruction and provide actionable feedback that improves teacher effectiveness. UF's goal is to work closely with the school system to develop a strong cadre of certified instructional coaches that have deep expertise and substantial success in advancing teaching and learning outcomes.

After the initial three-year period, the Certified Instructional Coach program will be operated by Seminole County Public Schools utilizing the instructional coaches that were developed in the program to lead the effort. For a nominal fee, UF will provide sustainable ongoing scaffolding and support, including the technology platform and coaching notebooks. In essence, this is a cost-efficient gradual release model where UF works in tandem with the district to build a powerful approach to improve teacher practice and student learning that can be sustained and grown.

The UF Lastinger Center will provide Seminole County with the following:

### **Coaching Notebook:**

The district can order coaching notebooks through the Lastinger Center. The notebooks can be delivered directly to the district. Individual districts are responsible for creating and ordering resource packets with articles for their coaching participants. They are also responsible for ordering Jim Knight's *Instructional Coaching* book along with any other texts they would like to include for the training.

### **Calibration Session:**

The University of Florida will provide calibration training to Seminole County facilitators.

### **Technology Platform:**

The University of Florida's Lastinger Center will maintain the coaching platform used for participants to engage in an online community of practice. The fee includes technology support from the UF coaching team. The district coordinator of the coaching work will send a list of participant names and email addresses to the UF coaching team at the beginning of the year in order to enroll the participants in the coaching module.

### **Video Review and Certification:**

The University of Florida will continue to certify coaching participants. In order for participants to become UF Lastinger Certified Instructional Coaches they must have their coaching video certified by a member of the UF coaching team. A certificate of completion will be issued to participants who meet the criteria outlined on the coaching rubric.