The Summer Teaching Fellowship is a unique, highly competitive teacher recruitment and preparation program designed to introduce college juniors from underrepresented backgrounds to teaching and urban education reform. Through hands-on experience, tailored professional development, and individualized coaching, Fellows develop the skills necessary to lead high-achieving classrooms. By the end of the summer, Fellows are great candidates for full-time positions at Uncommon and are very strongly considered for teaching roles that would begin after completion of their undergraduate careers.

WHAT DOES THE SUMMER TEACHING FELLOWSHIP LOOK LIKE?

Fellows work hard. Fellows observe and teach for 7-10 weeks in an Uncommon school. Work days vary, but are typically Monday–Friday, from 7:00 AM–4:00 PM.

Fellows grow personally and professionally. Fellows attend a variety of professional development sessions during the summer. Fellows are supported through regular coaching and feedback from their Mentor Teacher, Summer Academy Director, and STF staff.

Fellows are paid. Fellows receive a $3,500-$6,000 stipend, a travel stipend, and free housing over the course of the program.

Fellows have fun! Uncommon provides a range of interesting social and cultural events to build cohort community.

PROGRAM REQUIREMENTS

> College junior, expected to graduate in Fall 2017 or Spring 2018 (candidates graduating in Fall 2018 or in year 3 of a 5-year program are not eligible for STF 2017)
> Eligible to work in the United States
> Minimum GPA of 3.0
> Full availability from May 28th to August 4th, 2017

CANDIDATE QUALITIES

> Strong interest in teaching in urban environments after college and interest in pursuing a full-time role with Uncommon upon graduation
> Demonstrated commitment to social justice and urban education reform
> Evidence of openness to feedback, grit, and strong work ethic
> Desire to learn from others and work in collaborative environments

IMPORTANT DATES & DEADLINES

October 7, 2016
STF application opens. Candidates are strongly encouraged to apply early.

November 15 – April 15, 2017
In-person interviews. Interviews will be conducted on a rolling basis once the application opens. Selected candidates will be contacted with more info and interview date options.

Rolling basis from December 1 – May 1, 2017
Candidates notified of a spot in the 2017 STF cohort (candidates will be notified 1–2 weeks after their in-person interview).

March 15, 2017
STF application closes.

May 28, 2017
STF 2017 begins.

July 17, 2017
STF 2017 completes for Elementary and Middle School Fellows.

August 4, 2017
STF 2017 completes High School Fellows.

OUR COMMITMENT TO DIVERSITY

Uncommon Schools recognizes the importance of building a talented staff of teachers who reflect the diverse backgrounds and experiences of our scholars.

STF is part of Uncommon’s commitment to attracting, hiring, and retaining teachers from underrepresented backgrounds in order to enrich our scholars’ learning experiences.
As a Summer Teaching Fellow, I saw myself grow daily from the ongoing coaching and feedback I received from my Mentor Teacher, school leader, and Summer Academy Director. I became better in not only executing lessons, but in understanding how to inspire joyful and purposeful student learning.”

“During my Fellowship, I was challenged by the people in my cohort and by the thoughtful and strategically planned experiences that make up this powerful program. Everything from professional development sessions, to student interactions, to Mentor Teacher guidance, to cohort meetings added a new layer of knowledge, joy, and consciousness. That summer shaped so much of my thinking. Five years later, the STF experience is one that I will cherish as I continue to grow in this profession.”