

Ai Hua International Program

For Fulltime Employees

Program Introduction:

Chengdu AiHua Culture Communication Co.,Ltd.,is an education services company devoted to providing innovative education cooperation projects between China and foreign countries. Including content deliver, teacher training and student exchange programs, all projects are designed to further the internationalization of education for China's youth.

Era Reading Centre (ERC), which is under the Chengdu AiHua Culture Communication Co., Ltd, is devoted to the promotion of original Australian picture books, and provides extracurricular, activity based, English tuition to K-6 students through the use of level guided books published by Era Publications, a leading education publisher from Australia. Era's books are based on decades of research on how children learn, particularly how they learn languages. These books are currently available in 36 countries, have been translated into 19 languages, and are used and loved by teachers and students alike.

Since we were established, we have offered English teaching service in China with over 50 foreign teachers who mainly come from Australia, America and the United Kingdom. Our company's business is conducted over the whole country, with teaching locations which are mainly in the cities of Chengdu, Chongqing, Shanghai, Shenzhen , Nanjing, Dalian, Suzhou, Urumqi and Yueyang.

We welcome the international employees to work in different positions in AiHua.

Program Duties:

- Services in Education Marketing : According to arrangements, foreign employees provide services in education marketing (e.g. English-teaching services) in kindergartens, primary schools and ERC.
- Management in Education Marketing: Cooperating with Chinese colleagues and developing the management system in education marketing (e.g. course services-development).

Program Locations:

- ***Public Primary School:***

Details: 30-45 students per class, Grade 1- Grade 6. Lunch is provided at the school.

- ***Kindergarten:***

Details: 15-25 students per class, 3-6 years old.

- ***Reading Center (ERC) :***

Details: 5-15 students per class. 3-12 years old. Off days are Monday and Tuesday, 40-60 minutes per class, all the classes are in the evenings of weekdays and on weekends.

Training:

- ***Before becoming an employee :***

Foreign language training and guidance.

Chinese law and administrative rules guidance.

- ***During employment:***

Regular Teaching Activities.

English Teaching Seminars and Meetings.

Marketing-services training.

Timing:

Contracts are signed with the company for at least 6 months, and they may extend to 12 months.

Requirements:

1. Outgoing character, patient, love kids .
2. Hold at least a Bachelor's degree form a university.

Benefit Package:

Payment:

1. Four thousand (4,000)- Ten thousand (10,000) Yuan per month.
2. Five-days working in a week, 8 hours for a day.

Visa:

AiHua is responsible for obtaining the working visa is allow employees to work legally in China.

Accommodation:

AiHua will provide an apartment which includes a TV, fridge, washing machine, flushing toilet, air-conditioning, internet access and a landline. AiHua will pay for basic monthly fees for the landline and one hundred (100) Yuan per month for utilities per month for interns.

Holidays:

Employees enjoy Chinese public holidays and two (2) days-leave per week (“Rest Days”). Rest days may not be taken on the weekend and may not overlap with other program participants. If AiHua arranges overtime work for employees or requests that employees work on Chinese public holidays or Rest Days, AiHua shall compensate employees by arranging other days for leave or overtime payment.

Applicable Law and Dispute Settlement

1. This Contract shall be governed in all respect by the Laws of the People's Republic of China.
2. It is agreed that the Parties shall endeavor to solve amicably any dispute, arising from this Contract, and that any such dispute which could not be settled amicably within 30 days from written notice of either Party, shall be submitted for litigation to the court where AiHua is registered.