**College of Education FPC: 2021-2022 FPC Committees’ Initiatives**

FPC Chair Angela Kohnen

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| FPC Committee Rep & Committee Chair | President Fuchs, The Decade AheadJune 18, 2020 Notice1  | FPC Discussions on COE Diversity Policies 4-18-202 | Designated Charge and Other Faculty Requests for FPC Committee Consideration | Adopted Goals by Committee, | Outcomes | Accomplished by  |
| Long Range Planning; FPC Rep: Chris ReddingChair  | Intensify efforts in recruiting, supporting, retaining students, faculty & employees of color, particularly Black students, faculty & staff. To promote transparency & accountability, we will publish by department & college the race, ethnicity & gender trends for faculty, staff & students & report to Board of Trustees | Goals for creating a more inclusive and collegial environment; development of climate survey on diversity and equity issues; Ways to measure progress on diversity policy | **Standing Charge:** develop long-range plans and recommend priorities for the College of Education. Each year the committee shall examine one or more aspects of the long-range plan of the college and submit a written report with recommendations to the Faculty Policy Council.**2020-2021 LRP Carry Forward Recommendations:** 1. Dean’s evaluations
2. Use spring 2021 diversity survey data from LRP to make targeted long-range goals for enhancing faculty diversity
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Members:

HDOSE: Chris Redding (2), Hope Schuermann (1)

SESPECS: Alice Kaye Emery (2), Chris Anthony (2)

STL: Zhihui Fang (1), Mark Pacheco (2)

Dean’s Office: *Good, Dana*

**Constitutional Charge**

This committee will consist of two people from each school. This committee shall develop long-range plans and recommend priorities for the College of Education. Each year the committee shall examine one or more aspects of the long-range plan of the college and submit a written report with recommendations to the Faculty Policy Council.

***FPC Representative Responsibilities:***

* *Meet with Angela and Julie during the first week of the semester to discuss possible committee goals, along with carryover from last year*
* Set the first meeting date. This fall, we will try to convene FPC standing committee work on Mondays between 2-4, if possible. **Please convene the first meeting before the 9/20/21 Fall faculty meeting**
* Facilitate the election of a committee chair
* Work with the committee chair to set goals for the year
* Ensure that committees are working within the FPC constitution and collective bargaining agreements
* Report on committee work to FPC each month
* Work with the chair, ensure that committee minutes are uploaded to the google folder for posting to the website after each meeting: <https://drive.google.com/drive/folders/1XOvAVAzq_ccln_08hZBqFj2TAFxcLZsh?usp=sharing>

* Ensure the chair submits the final committee report

<https://education.ufl.edu/committees/long-range-planning/>