Budgetary Affairs Committee (BAC)

October 21, 2021

MINUTES

In attendance:

HDOSE: Corinne Manley

SESPECS: Ashley MacSuga-Gage, Kristen Kemple

STL: Sevan Terzian, Alyson Adams

Dean’s office: Glenn Good, Sandra Bass

1. Dean’s Report on budget updates and issues
   1. Lots up in the air, Huron consulting group working with CEO to review UF budget model to streamline how units are charged “taxes” if they aren’t fund generating.
   2. Council of Deans organized formally to provide more powerful message back to top leadership and Trustees about broader goals than just “Top 5” goal.
   3. We don’t know budget and current revenue is about flat. More clarity soon if it will be rolled out by July 1, 2022. There is a lot of nervousness/tension/unknown.
   4. Faculty hiring – from Provost awarded money for special initiatives or urgent hires for replacements, or urgent growth needs.
   5. UF is highly dependent on state support, so tuition revenue alone isn’t enough. We are outperforming in several areas and we have strong general fund support, but that makes us vulnerable.
   6. Renovation costs – we managed okay and sought additional funding across campus. Donors helped finish off some elements (name plaques on named rooms). Sandra/Tom/Jennifer worked closely with general facilities to cover things we needed covered (HVAC, fire supression, plan changes).
2. Established BAC goals for the year and initial action steps
   1. Creation of a flowchart or document showing faculty salary processes over the career span
      1. Glenn will create initial draft of this and bring it to use for discussion
   2. Clarify merit policies and procedures across the college
      1. Gather merit procedures from each school (Alyson to request by November 10; send out to committee).
      2. Spend time at a future meeting to examine School policies/procedures to understand or raise questions (for example, are these compatible?).
      3. We could explore posting on FPC website to increase visibility and share best practices across Schools; share with Schools to have discussions in faculty meetings.
      4. Based on FAC’s work related to alignment with new CBA, we will make recommendations for changes.
   3. Increase transparency and reporting of budget-related issues through monthly reporting and a budget forum in spring.
      1. Alyson to initiate/plan Spring Forum with the Dean’s office.
   4. Overall equity-related statement for all goals: Because issues related to budget and salaries are often opaque, we believe these 3 goals will help make more visible and specific processes and resources for faculty, resulting in more equitable outcomes and access to opportunities.
3. Plans for next meeting include examination of each School’s Merit policy/procedure.

**Next Meetings:**

November 19, 10-11am

December 9, 3-4pm